**PAS: Extraordinary General Mandate 2020**

On 26/10/2020, Phuong Anh International Joint Stock Company announced the Extraordinary General Mandate 2020 as follows:

Article 1: Approve the dismissal of members of the Board of Directors and elect supplement members of the BOD term 2019-2024

1. Dismiss members of the BOD: List of members of the BOD with resignation letters from Member of the BOD term 2019-2024

|  |  |  |  |
| --- | --- | --- | --- |
| No. | Name of member of the BOD | Position | Term |
| 1 | Tran Trung Dung | Chair of the BOD | 2019-2024 |
| 2 | Nguyen Thi Hang | Member of the BOD | 2019-2024 |

1. List of replacement members of the Board of Directors term 2019-2024

|  |  |  |
| --- | --- | --- |
| No. | Name of member of the BOD | Term |
| 1 | Nguyen Van Kien | 2019-2024 |
| 2 | Le Quyet Thang | 2019-2024 |

1. List of members of the BOD term 2019-2024

|  |  |  |
| --- | --- | --- |
| No. | Name of member of the BOD | Term |
| 1 | Tran Thi Ngoc Ha | 2019-2024 |
| 2 | Tran Duy Cuong | 2019-2024 |
| 3 | Nguyen Van Kien | 2019-2024 |
| 4 | Vu Lan Phuong | 2019-2024 |
| 5 | Le Quyet Thang | 2019-2024 |

Article 2: Approve the amendment, supplement and update the business lines of the Company

Article 3: Approve the amendment, supplement to the Charter of the Company on operation

Article 4: Approve the 2019 dividend payment plan

1. Dividend payment in cash
   * Dividend rate: 5%/par value (VND 500/share)
   * Payment time: in quarter 4/2020
   * Payment source: Profit after tax of 2019
   * Authorization of the General Meeting of Shareholders to the Board of Directors: The General Meeting of Shareholders authorizes the BOD to decide all issues relating to the implementation of the dividend payment to shareholders in accordance with the law
2. Dividend payment by share
   * Purpose of the issue: Raising charter capital of the Company through share issuance for dividend payment
   * Issue method
   * Plan for dividend payment by share to raise charter capital of the Company from VND 255,000,000,000 to 280,500,000,000
   * Number of share issued: 2,550,000 shares
   * Value of shares issued by par value: VND 25,500,000,000
   * Par value: VND 10,000/share
   * Capital source for the issue: Undistributed profit after tax of 2019
   * Purpose of the issue: Issuance for dividend payment
   * Issue targets: Existing shareholders in the list on the record date
   * Exercise rate: 100:10 (shareholder who owns 100 shares shall receive 10 newly issued shares)
   * Rounding method: Number of share will be rounded down to units digit
   * Handling of odd shares (if any): Odd shares arose by rounding down shall be canceled
   * Authorization of the General Meeting of Shareholders: the General Meeting of Shareholders authorize the BOD to decide issues relating to the share issuance for dividend payment including:
     + Choosing to issuing time, build and complete the issuance profile to send to the State authority. In case the authority request amendment, supplement, the Board of Directors is allowed to amend, supplement according to the request of the state authority
     + Choose a suitable record date and other timeline relating to the share issuance for dividend payment
     + Carry out procedures to amend the charter, Business Registration Certificate after the issue
     + Supplement, amend related terms in the Charter of the Company after the issue
   * Plan to use the capital: Improve financial capability, supplement capital for investment into current projects of the Company

Article 5: Implementation terms

The Extraordinary General Mandate 2020 of Phuong Anh International Joint Stock Company takes effect from 26/10/2020

Board of Directors, Supervisory Board, Board of General Manager, Departments and individuals of the Company are responsible to implement this Mandate